

## **THE RESERVE OFFICERS ASSOCIATION'S MAJOR GENERAL STROM THURMOND AWARD FOR THE OUTSTANDING ARMY JUNIOR OFFICER**

The Army Affairs Section of Reserve Officers Association is pleased to announce the calendar year 2011 competition for the Reserve Officers Association's (ROA) Major General Strom Thurmond Award for the Outstanding Army Junior Officer of the Year. Ten finalists will be selected by the Initial Selection Committee in December and requested to attend the ROA National Convention in Washington, DC (29 January – 2 February 2011) for a personal interview with the Final Selection Committee. The final selection and presentation of the award will be made during the ROA National Convention. All finalists will be recognized with certificates, and a reception in their honor. The recipient of the MG Strom Thurmond Award will receive a plaque and his/her name shall be placed on the permanent award located at ROA National Headquarters in Washington, DC.

1. **PURPOSE:** This program was established to annually recognize the achievements and dedicated service of Army Junior Officer members of the Reserve Officers Association while contributing to the following desirable activities:

- a. Increase interaction between the ARNG, RSCs/GOCOMs and ROA Departments.
- b. Enhance communication among ROA Army Affairs Section, Department Army Vice Presidents, Junior Vice Presidents and Junior Officer members.
- c. Enhance and encourage membership and participation in ROA by Junior Officers.

All activities should be accomplished with maximum public relations activity.

2. **SELECTION CRITERIA:**

- a. Mandatory - Nominees must:
  - (1) Be a CPT, 1LT or 2LT at the time of the ROA National Convention.
  - (2) Be a member in good standing of ROA at the time of nomination and the ROA National Convention.
  - (3) Receive endorsement from their unit/command.
  - (4) Receive endorsement from the department in which they hold membership.
  - (5) Be an Army member of the Ready Reserve (i.e., a USAR Troop Program Unit, the Army National Guard, the IRR or participating in the AGR or IMA program) at the time of submission of the nomination.
- b. Nominees shall be judged on the following:  
(not necessarily in order of importance)
  - (1) Military and civilian education, experience, achievements, awards and decorations.
  - (2) Community and professional activities.
  - (3) ROA participation.
- c. Any Junior Officer may be reconsidered in subsequent years if all requirements are again satisfied and he/she has never been selected as a recipient of the Major General Strom Thurmond Award for the ROA Outstanding Army Junior Officer of the Year.

### 3. GENERAL CONSIDERATIONS:

a. The selection process shall approximate procedures utilized in a "best qualified" method of selection for promotion.

b. The nomination packet must be in the format found at the enclosure.

c. National ROA will bear no expense for the ten finalists for attendance at the ROA National Convention for the Final Selection interview.

d. Any final ten candidate(s) who cannot attend the interview meeting during the National Convention will still be considered provided a written explanation of his or her absence is received at ROA Headquarters prior to the final selection. Any final ten candidate whose absence is caused by active duty military service (e.g., Annual Training, Temporary Tours of Active Duty, Active Duty Training) automatically shall become a final ten candidate for the subsequent year, provided that the final ten candidate:

(1) Notifies ROA in writing prior to the interview meeting that active duty military service will preclude the final ten candidate from attending the interview meeting, and provides ROA with a copy of the military orders that place the final ten candidate on active duty military service on the date of the interview meeting; and

(2) Resubmits an updated nomination packet to ROA, through the final ten candidate's current ROA department, in accordance with the procedures set out in this memorandum. Any final ten candidate who can not attend the interview and who will be promoted to major prior to the next year's announcement of the award will be considered without interview in this year's selection process. In a ROA department where a final ten candidate from one year is automatically included as a final ten candidate for the subsequent year, that ROA department also may nominate a second junior officer for consideration in accordance with the selection process prescribed by this memorandum.

e. This Junior Officer competition is based on nominee's ROA department membership affiliation and not on the state of residence or unit assignment. Although only one candidate can be endorsed by a department\*, units who have members in more than one department may submit more than one candidate: however, no more than one candidate per department based on the ROA membership of the candidates.

(Example: If Company A, 1/340th Infantry Regiment has three Junior Officers who meet all nomination requirements, two are members of the Maryland Department and one is a member of the Virginia Department, then the Commander, A, 1/340th may submit two nominations. One to Virginia and one to Maryland.)

\*EXCEPTION: If a nomination packet is received from Commander, U.S. Army Human Resource Command, the department may also endorse this IMA/IRR candidate. This would give the department two nominees for the Initial Selection Board conducted at ROA National Headquarters in December. This and the situation described in paragraph 3.d.(ii) are the only circumstances where more than one nominee from a single department will be considered.

f. Nominating commands and departments are strongly encouraged to sponsor their finalist candidates at the ROA National Convention.

g. The nominee selected to represent the department will be that department's outstanding Army Junior Officer of the Year. Departments are strongly encouraged to appropriately recognize this officer.

### 4. RSC/GOCOM Commanders and State Adjutants General (TAG's)

a. Establish a POC at your Headquarters.

b. Notify all units of this award program and request nomination packets be submitted to your Headquarters in time to select one candidate (per ROA department) and forward that packet to ROA National Headquarters, ATTN: Director, Army Affairs, no later than **13 September 2010**. Again all nominations must have unit/command endorsements and be **postmarked NLT 13 September 2010**.

#### 5. COMMANDER, U.S. ARMY HUMAN RESOURCES COMMAND

a. Nominate no more than five qualifying candidates from the IRR and IMA programs.

b. No more than one U.S. Army Human Resources Command nominee may be submitted from any one state/ROA department. In situations where the ROA Department has also selected a nominee, the department may forward two packets - one representing the department and the other representing U.S. Army Human Resources Command.

c. Forward the nominating packets to ROA National Headquarters, ATTN: Director, Army Affairs, no later than **13 September 2010**. Again all nominations must have the U.S. Army Human Resources Command endorsements and be **postmarked NLT 13 September 2010**.

#### 6. DEPARTMENT VICE PRESIDENTS, ARMY

a. Take all appropriate actions to insure all members in the department are aware of this award process.

b. Select the departments outstanding Junior Officer from the nominating packets received. (If a nominating packet is received from Commander, U.S. Army Human Resources Command, the department may also endorse this IMA/IRR candidate.)

c. Endorse the selection(s) and forward the original packet(s) to ROA National Headquarters ATTN: Director, Army Affairs no later than **25 October 2010**.

d. Notify the selected nominee(s) and furnish a copy to the submitting command.

e. Return packets to the non-selected candidates. Furnish a copy of the cover letter to the submitting command.

f. The selected nominee is the department's Outstanding Army Junior Officer of the Year. Arrange for appropriate department recognition.

#### 7. SCHEDULE OF 2010 SUSPENSE DATES (no later than):

##### **30 April 2010**

ROA National Director, Army Affairs announces the Thurmond program.

##### **4 June 2010**

Commanders and TAG's appoint their POC's and send announcement to their units. Department Army VP's send information through department channels.

##### **19 July 2010**

Units send nomination packets directly to commanders.

**13 September 2010** Commanders and TAG's send their selected nomination packet to ROA ATTN: Director, Army Affairs\*\*

(\*\*The Director, Army Affairs, ROA, will log in each nomination packet within five working days of receipt from the commanders and TAG's and notify the nominees that the packet has been received. The Director of

Army Affairs will then consolidate nomination packets for each department and forward the packets to the appropriate department Vice President Army.

**20 September – 25 October 2010**

Departments select department nominee.

**25 October 2010**

Department Army Vice Presidents shall send their one department nominee (two if one from U.S. ARMY HUMAN RESOURCE COMMAND or if nominee was a final ten nominee from previous year who was unable to attend final selection board process due to active duty requirement (see 3.d.)) to ATTN: ROA, Director of Army Affairs.

**Early December 2010**

Selection of ten finalists shall take place at the time of the December ROA EXCOM meeting.

**Mid December 2010**

Notification to Departments, Commanders regarding nominees.

**ROA National Convention – 30 January 2011** Final Selection Committee Interviews.

**30 January - 2 February 2011**

1 February 2011 - Army Section Meeting - announcement of MG Strom Thurmond Award recipient.

8. 2012 ANNOUNCEMENT

The calendar year 2012 announcement for this award will be available on the ROA website ([www.roa.org](http://www.roa.org)) and be mailed to each addressee no later than 30 April 2011. This 2011 announcement is also available for download from the ROA homepage @ [www.roa.org](http://www.roa.org).

**DISTRIBUTION:**

Office, Chief of the Army Reserve  
Cdr., USARC  
Cdr., U.S. Army Human Resource Command  
Cdr, HRC-STL, ATTN: DARP-PDE  
Cdrs, RSC, GOCOMs  
State Adjutants General  
ROA Department Presidents  
ROA Department Vice Presidents, Army  
ROA Department Junior Vice Presidents, Army  
ROA Department Secretaries

**RESERVE OFFICERS ASSOCIATION'S  
MAJOR GENERAL STROM THURMOND OUTSTANDING ARMY  
JUNIOR OFFICER AWARD PROGRAM**

1. Candidate's rank and full name:

2. ROA Dept: \_\_\_\_\_ IMA \_\_\_ IRR \_\_\_ TPU Unit:

3. Home Address:

4. Unit Address:

5. Phone: H \_\_\_\_\_ B \_\_\_\_\_ Fax

E-mail address:

6. Height: \_\_\_\_\_ Inches Weight: \_\_\_\_\_ Pounds DOB:

7. Source of Commission: \_\_\_\_\_ Date: \_\_\_\_\_ Rank:

Promotion(s):

Date:

Rank:

8. Military Education:

Basic Officer Course - Branch: \_\_\_\_\_ Date Completed:

Advanced Officer Course - Branch: \_\_\_\_\_ Date Completed:

**Other Military Courses Completed**

**Title**

**Length**

**Date  
Completed**

9. **Military Experience/Assignments:**

**Dates:**

10. **Military Decorations:**

11. **Military Badges/Tabs:**

12. **Civilian Education:** (specify major(s))

**Date Completed:**

13. **Civilian Occupations/Positions:**

**Date(s) of Employment:**

14. **Community/Civic/Professional Activities:**

**Date(s):**

15. **Civilian Honors:**

**Date(s):**

16. ROA: Date Joined \_\_\_\_\_ Type of Membership

Position Titles(s):

Level (Dept/Chap/Nat):

Dates:

Signature of Candidate

Date

**OFFICIAL PHOTO  
NOMINATION PACKETS  
WITHOUT A PHOTO  
WILL NOT BE CONSIDERED**

**Center and attach the  
official photo**